



## TOWN OF COLLIERVILLE POSITION VACANCY

**OPEN TO:** General Public

**Special application required. You must either see Human Resources Personnel for the application packet or download the application from the website. Incomplete applications will not be processed!**

**TITLE:** Firefighter-Paramedic (multiple positions)

**LOCATION:** Fire Department

**REVISED DATE:** September 30, 2024

**CLOSING DATE:** Until Filled

**JOB NUMBER:** JN23-12CF

**FLSA STATUS:** Non-Exempt

**SALARY RANGE:** \$73,027 - \$82,193 (DOQ) annually with *excellent benefits package*

**\*Please see page 2 for our lateral pay scale\***

**PRIMARY FUNCTION:** The purpose of this classification is to perform entry level firefighting and advanced level pre-hospital emergency medical assistance work in combating, extinguishing, and preventing fires, and in responding to medical emergencies that is designed to help the Town's Fire Department respond effectively to fires, medical emergencies, natural disasters, and man-made emergency situations.

**QUALIFICATIONS:** Must possess High School diploma or GED with course concentration in the physical sciences or industrial arts; or any equivalent combination of education, training, and experience, which provides the requisite knowledge, skills, and abilities for this job. Must possess and maintain Firefighter I Certification as issued by the Tennessee Commission on Firefighter Standards and Education; Firefighter II Certification preferred. Must possess and maintain Paramedic license as issued by the Tennessee Department of Health and Environment. Must possess and maintain Valid Driver's License with appropriate endorsements as issued by the State of residency. Must successfully pass the Town of Collierville pre-employment verification and the State of Tennessee Paramedic requirements. Veterans must possess an 'Honorable' discharge from any Military Service. Personnel must be able to respond back to the Town of Collierville within one (1) hour from their current living address. Town of Collierville employees must not be on any departmental disciplinary probation. Must be 18 years of age at time of hire.

**SPECIAL REQUISITES:** Must attach copies of current certifications and licenses with your application. Applicants must meet 'minimum entry requirements' that are listed separately in each application packet.

**LICENSES:** Valid Motor Vehicle Operator's License (to drive Fire Apparatus) at the time of hire.

**NOTES:** The labor involved in this job requires sufficient physical strength and regular and sustained performance of moderately physically demanding work, typically involving some combination of climbing and balancing, stooping, kneeling, crouching, and crawling, and that generally involves lifting, carrying, pushing, and/or pulling of heavy objects and materials (exceeding 50 pounds).

Selection process may include: examinations, interviews, assessment centers, practical skills, etc. Drug testing may be required.

**WE REGRET WE ARE UNABLE TO ANSWER ALL INQUIRIES. WE WILL ONLY NOTIFY CANDIDATES SELECTED FOR TESTING OR INTERVIEWS.**

**APPLY:** Download an application at [www.colliervilletn.gov](http://www.colliervilletn.gov), or visit the Human Resources Office at 500 Poplar View Parkway, Collierville, TN 38017

**NOTES:** Please submit a new application each time you apply for a Town job. Pursuant to Tennessee open records law, applications and resumes are subject to disclosure.

THE TOWN OF COLLIERVILLE IS AN EQUAL OPPORTUNITY EMPLOYER AND DOES NOT DISCRIMINATE INHIRING. MINORITIES, WOMEN AND DISABLED ARE ENCOURAGED TO APPLY. IF YOU HAVE A DISABILITY AND REQUIRE SPECIAL ACCOMMODATIONS DURING THE SELECTION PROCESS, PLEASE NOTIFY THE HUMAN RESOURCES OFFICE AT (901) 457-2290. THE TOWN OF COLLIERVILLE IS A DRUG FREE WORK PLACE.

## 2025 Fiscal Year Firefighter/Paramedic Lateral Pay Scale

<b>FF Paramedic I</b>	<b>\$73,027.8345</b>	<b>0-2 Years Paramedic</b>
<b>FF Paramedic II</b>	<b>\$75,218.6695</b>	<b>3-4 Years Paramedic</b>
<b>FF Paramedic III</b>	<b>\$77,475.2296</b>	<b>5-6 years Paramedic</b>
<b>FF Paramedic IV</b>	<b>\$79,799.4865</b>	<b>7+ years Paramedic</b>
<b>FF Paramedic V</b>	<b>\$82,193.4711</b>	<b>Maximum</b>